

Carbon Reduction Plan for Seven Care Services

Organisational Commitment to Achieving Net Zero by 2050

Seven Care Services is committed to achieving Net Zero emissions by 2050 across all our operations, including our autism and ADHD assessment services, supported living services, and other care delivery models. We recognise the importance of reducing our carbon footprint and implementing sustainable practices in line with national goals. We are dedicated to continuously monitoring and reducing our greenhouse gas (GHG) emissions through the implementation of robust environmental management measures and sustainable business practices.

Baseline Emissions

Baseline Year: 2022

- Scope of Baseline Emissions: The baseline emissions account for all activities related to service delivery, including energy consumption at office locations and supported living facilities, staff travel, procurement, and waste management.

Baseline Emissions Summary:

- Scope 1: Direct emissions from company-owned vehicles, supported living facilities, and equipment – 100 tCO₂e
- Scope 2: Indirect emissions from purchased electricity at office locations and supported living facilities – 150 tCO₂e
- Scope 3: All other indirect emissions (staff travel, procurement, waste disposal, third-party services) – 200 tCO₂e
- Total Baseline Emissions (2022): 450 tCO₂e

Reporting Year Emissions

Reporting Year: 2024

- Scope of Reporting Year Emissions: The reporting year will reflect emission reductions achieved through the application of environmental management measures, including energy efficiency improvements at supported living facilities, use of telehealth, and sustainable procurement.

Reporting Year Emissions Summary:

- Scope 1: 80 tCO₂e
- Scope 2: 120 tCO₂e

- Scope 3: 160 tCO₂e
- Total Reporting Year Emissions (2024): 360 tCO₂e

Reporting Year End Date: The reporting year will conclude on 31st December 2024, with emissions data submitted within the six-month grace period by 30th June 2025.

Environmental Management Measures

The following environmental management measures will be applied across all service lines, including both the supported living business and the broader care services, to reduce our emissions and ensure sustainable operations:

1. Energy Efficiency in Supported Living Facilities and Offices:

- Transition to 100% renewable energy sources across all office locations and supported living facilities by the end of 2024.
- Implement energy-saving measures such as smart thermostats, motion-sensor lighting, and the use of energy-efficient appliances across all locations.
- Engage tenants in supported living facilities with educational programmes about energy conservation to encourage sustainable practices.

2. Sustainable Travel:

- Increase the use of telehealth consultations where appropriate to reduce staff and patient travel.
- Encourage staff to use public transport, car-sharing schemes, or low-emission vehicles for in-person consultations and assessments.
- Provide incentives for staff in the supported living business to adopt sustainable travel methods for commuting and client visits.

3. Sustainable Procurement:

- Work with suppliers to prioritise products and services with a low environmental impact, focusing on eco-friendly and energy-efficient products for both supported living facilities and office operations.
- Reduce reliance on disposable materials and adopt reusable and recyclable materials wherever possible.

4. Waste Management:

- Implement a comprehensive waste reduction strategy that includes recycling programmes at both office locations and supported living facilities.

- Work towards reducing waste sent to landfills by 50% through a combination of recycling, composting, and minimising single-use products.

5. Carbon Offsetting and Long-Term Strategies:

- Invest in verified carbon offset projects that support reforestation and renewable energy development. While long-term reductions are implemented, these offsets will help compensate for unavoidable emissions.
- Develop long-term strategies to reduce reliance on carbon-intensive activities across all service areas, with a focus on innovation in care delivery to reduce environmental impact.

Timeline/Project Plan

- Month 1-3: Conduct an environmental impact assessment across all service lines, including supported living, to establish specific areas for reduction in travel, energy consumption, and resource use.
- Month 3-6: Implement telehealth services for at least 50% of assessments where clinically appropriate, reducing staff and patient travel by at least 40%.
- Month 6-12: Transition supported living facilities and office locations to renewable energy sources, implement energy-saving practices, and encourage sustainable behaviours among staff and tenants.
- Year 1-3: Continue refining environmental practices, including the roll-out of energy-efficient infrastructure in supported living facilities, and engage in continuous monitoring and improvement of emissions reductions.

Monitoring, Measuring, and Reporting

Seven Care Services will track progress toward Net Zero through the following processes:

1. Emissions Monitoring:

- Emissions from travel, energy use, and procurement activities will be tracked and recorded annually using carbon tracking tools. Both direct (Scope 1) and indirect (Scope 2 and 3) emissions will be measured, with separate tracking for office operations and supported living facilities.

2. Annual Review:

- An annual review of emissions data will be conducted to compare against baseline and reporting year metrics. Any deviations from our reduction targets will be addressed with corrective measures to stay on track toward Net Zero.

3. Reporting:

We will provide annual carbon reduction reports to key stakeholders, including clients, government bodies, and partners. Reports will outline progress made, emissions reductions achieved, and the effectiveness of environmental management measures.

4. Continuous Improvement:

- We will continuously review and update our environmental management measures based on feedback from staff, tenants, and stakeholders. We will explore new technologies and practices to further reduce our carbon footprint as we move towards 2050.

Approval by Company Director

This Carbon Reduction Plan has been approved by Jeb Singh, CEO of Seven Care Services, who will oversee the plan's implementation and ensure compliance with all environmental commitments.

Conclusion

Seven Care Services is fully committed to reducing carbon emissions and achieving Net Zero by 2050 across both our supported living and other service lines. By implementing sustainable practices in travel, energy use, waste management, and procurement, we will significantly reduce our environmental impact while maintaining high-quality service delivery. Regular monitoring and reporting will ensure transparency and accountability as we work toward our long-term sustainability goals.